

Shuchi Shah: *Comfortability of Ethnic Diversities in the STEM Workplaces*

Ethnic diversity in the STEM workplace is an ever-changing subject. Diversity makes the workplace heterogeneous. In today's world, having a diverse workforce is a necessity for almost every organization out there, but what does this mean for employers is still a question that stands. After examining the literature and various research papers, a survey using the Likert Scale has been conducted to try to answer this question. This survey was given out through emails to companies that are part of the STEM field. Through the collection of data, six major topics were looked into. These topics were attitudes toward diversity, inclusion, and corporate culture; discrimination and harassment; hiring and recruitment; your immediate supervisor; diversity training program; and evaluation and promotion. A conclusion will be made on how different diversity feels towards their jobs regarding diversity through the analysis of these topics.